

NOTICE OF NONDISCRIMINATION AND PROHIBITION OF HARASSMENT

It is the policy of Humble Independent School District to comply fully with the nondiscrimination provisions of all Federal and State laws and regulations by assuring that no student shall be discriminated against or harassed on the basis of race, color, religion, national origin, sex, gender, disability, age or any other basis prohibited by law in its educational and vocational (CTE) programs, or activities as required by Title IX, Title VI, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act. The District encourages students, parents, and employees to work together to prevent discrimination or harassment on the basis of race, color, religion, national origin, sex, gender, disability or age.

The following individuals have been designated to handle inquiries regarding the District's non-discrimination policies:

Title IX Coordinator (Sex and Gender)

Dr. Thomas Price
Humble ISD
20200 Eastway Village Drive
Humble, Texas 77338
(281) 641 – 8005

Title VI Coordinator (Race, Color, National Origin)

Dr. Thomas Price
Humble ISD
20200 Eastway Village Drive
Humble, Texas 77338
(281) 641 - 8005

Section 504 and ADA: Programs & Services (Disability) ADA: Facilities Accessibility

Dr. Thomas Price
Humble ISD
20200 Eastway Village Drive
Humble, Texas 77338
(281) 641 - 8005

Complaints regarding unlawful discrimination or prohibited harassment, including retaliation, on the basis of race, color, religion, national origin, sex, gender, disability or age, including sexual harassment, shall be made according to Humble ISD Board Policy FFH (Local). The District encourages any student, parent, or employee who believes a student has been subjected to, or who has witnessed a student subjected to, an incident of discrimination or harassment on the basis of race, color, religion, national origin, sex, gender, disability or age, or subjected to retaliation, to report as set forth in Policy FFH (Local) so that the District can do a prompt investigation. Students and/or employees found to have engaged in acts of discrimination or harassment against a student based on the student's race, color, religion, national origin, sex, gender, disability, or age, or to have engaged in retaliation in response to a report or complaint, will be disciplined. Students may be disciplined up to and including expulsion if warranted by the investigation. Employees may be disciplined up to and including termination if warranted by the investigation. If a parent or student is dissatisfied with the outcome of the District's investigation conducted pursuant to Humble ISD Board Policy FFH (Local), he or she may file a complaint under Humble ISD Board Policy FNG (Local).

Policy FFH (Local) and Policy FNG (Local) can be found in the District's Board Policy Manual. A copy of the Humble ISD Board Policy Manual is kept on file at each campus and at the administration building. In addition, parents and students may access the policy manual on the District's website at www.humble.k12.tx.us